

## **HERMES BRIDGE OF DON YFC – Children’s Wellbeing Policy**

Hermes Bridge of Don YFC is fully committed to promoting, supporting and safeguarding the wellbeing of children participating in football. For the purpose of this policy a child is to be considered under the age of 18.

All staff, coaches and volunteers at Hermes Bridge of Don YFC recognise and accept their individual and collective responsibilities in developing awareness and minimising the risk of the issues that cause children harm.

Hermes Bridge of Don YFC will:

- Operate a strict anti-bullying policy by promoting fairness and equality
- Respect and promote the rights and wellbeing of children by providing opportunities for them to take part in football safely.
- Adopt and implement the Scottish FA’s “Child Wellbeing and Protection in Scottish Football” policy documents which set out a code of behaviour for all staff and volunteers and ensure compliance.
- Introduce a rigorous recruitment process including training for all staff, volunteers and any position deemed to be regulated work with children.
- Observe guidelines issued by local Child Protection Committees and share information about child protection and good practise with children, parents, staff and volunteers.
- Provide effective management of staff and volunteers through ongoing supervision, support and training.
- Respond to any allegations of poor practice, misconduct or abuse of children in line with procedures as well as implementing the relevant disciplinary and appeals process as appropriate.
- Introduce a system whereby children, parents, guardians and coaches may talk to an independent person.
- Regularly monitor, evaluate and review the implementation of the policy and good practices at regular intervals, ensuring children’s views are included